

Dr. Norton has 46 years of industrial experience in high-tech companies. His industrial career began with IBM where he began as a Junior Engineer and advanced to that of a Senior Engineer and Program Manager. He was involved in manufacturing before moving into research and product development. After 16 years with IBM, Norton left to become a co-founder of IOMEGA where he served as vice president for Research and Development, Manufacturing, Product Management, Administration and Communications. He then founded and served as Director of Utah Research Institute, a division of Utah State University Research Foundation. They were engaged in federal contracts for the Department of Defense developing high-tech manufacturing process control systems. Norton then became a co-founder of Automated Solutions (currently iArchives) where he was CEO and Vice President for Research and Development. Following this, he became President and CEO of Utah State University Research Foundation which engages in federal contracts largely with NASA and the Department of Defense in the development of sophisticated optical sensor systems. He is now working with Island Park Investments as the Technical Advisor and Investment Manager.

Norton has been involved with entrepreneurial ventures for the past 36 years. This has been as a technical and business advisor, as a member of Advisory Boards and Board of Directors or as a co-founder. He is currently working with over 30 start-ups and mentoring 16 of them actively serving on 13 of their Boards. He has served on and as Chairman for several Boards of both for-profit and non-profit corporations.

Norton received his Bachelor and Master of Science degrees in Mechanical Engineering from Utah State University and his PhD in Mechanical Engineering, with emphasis on applied mechanics and optics, from the University of Colorado. Norton has had five patents and ten technical disclosures published in the IBM Technical Disclosures Bulletin.